2025 UAW Trust Prescription Drug Plan

UAW Region 8 Retiree Conference 2025



Optum Rx Region 8 States



Tennessee District of Columbia

Kentucky Maryland

Virginia Delaware

West Virginia Arkansas

North Carolina Texas

South Carolina Louisiana

Mississippi New Mexico

Alabama Oklahoma

Georgia Pennsylvania (Franklin,

Florida Cumberland, Adams, York)





Tier	Your costs	
	Retail (31-day supply)	Optum® Home Delivery Pharmacy (90-day supply)
1	\$0 copay	\$0 copay
2*	\$33 copay	\$33 copay
3	\$115 copay	\$115 copay

^{*}Annual Out of Pocket Maximum is \$1,000 for Tier 2 only



Drug Plan Formulary



- Identifies covered medications for certain conditions and organizes them into cost shares referred to as tiers
- Let's you know if any medications require prior authorization or step therapy, which may affect how they are covered and how much they will cost
- Includes information about medications that may have quantity/supply limits or are considered a specialty medication
- To learn if your medication is covered, check your formulary online or call customer service





Prior Authorization



- You may be required to get a prior authorization (pre-approval for benefit coverage)
- Prior authorization requests can be submitted via phone, fax or online by the member, provider or pharmacy
- Requests are reviewed and notification is sent via letter and/or fax to the provider. Members are also sent a letter of the decision
- You may be required to try a different medication first (step therapy)
- Some medications may only be covered in certain quantities or for a specified time



Common vaccines for Medicare members:



Check with your provider to see if these vaccines are right for you.



Part B

- ✓ Influenza (flu)
- ✓ Pneumococcal
- ✓ Hepatitis B for those at medium or high risk
- ✓ COVID-19



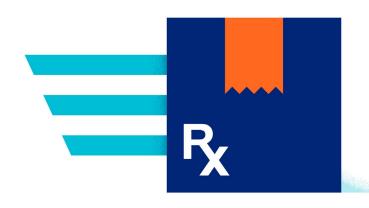
Part D

- ✓ Shingles
- ✓ Tetanus, diphtheria, pertussis (Tdap)
- ✓ Hepatitis A
- ✓ Hepatitis B for those at low risk

Note: Part B vaccinations can be administered in your doctor's office or pharmacy. Part D vaccinations are typically administered at a participating pharmacy and are covered under this plan.



Ordering maintenance medications with Optum® Home Delivery Pharmacy





- Order submitted
- After your account is set up, your Optum Home Delivery order enters the Optum pharmacy system
- 2 A pharmacist reviews your information for drug interactions, allergies and dosage.
- Safety review
 For your safety, another pharmacist reviews your medication for accuracy after it is dispensed.
- Packaging Optum Home Delivery Pharmacy seals your medication in a tamper-evident package.
- 5 Shipping
 Optum Home Delivery Pharmacy mails your medication to you and notifies you when it has been shipped.

Optum Home Delivery Easy Payment Plan





- Payment cost spread over three smaller monthly installments
- After first payment, the full 90-day supply is delivered
- Member notifications sent (via text, email, or phone)
- Reminder notifications prior to second and third installment payments
- Notification if payment transaction is not successful
- No service fee or interest





Ship & Bill

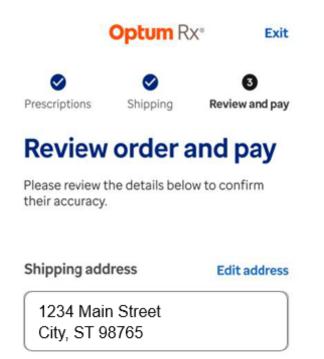
Web experience

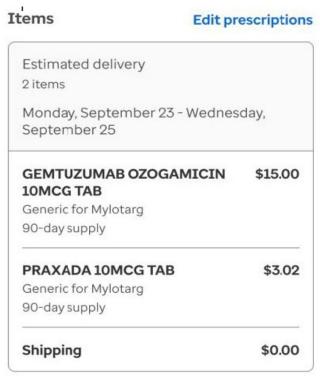


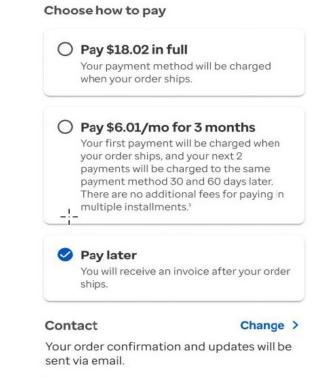
Members have an online payment feature available at the time of check out.

This allows a member to process an order now and pay for the order later.

After the order has been processed and ships, the member will receive a bill for payment.









Ongoing Member Communication for 2025

A sample of communications members may receive:

- Prior Authorization Notification Letter
- Drug Adherence Taking your medication as prescribed
- Drug Recall and Withdrawal Notification Mailings sent to you and your provider
- FDA-mandated Market Removal
- Drug Shortages If your medication is out of stock through Home Delivery
- Formulary Changes/Updates
- Explanation of Benefits (EOB)





The customer care experience



Our dedicated
UnitedHealthcare Customer
Care Center Advocates
assist with:











Mail Order Support

Members are transferred to Optum Home Delivery Pharmacy for support with:

- ✓ Ordering Prescriptions
- ✓ Making a payment

- ✓ Updating payment information
- ✓ Delivery Status



Important Contacts



UnitedHealthcare Customer Care:

1-855-409-0219,TTY: 711, 8 a.m. – 8 p.m. local time, Monday – Friday

UnitedHealthcare Website:

UAWTrustPDP.com

Retiree Healthcare Connect (RHCC):

1-866-637-7555, TTY 711, Monday - Friday, 8:30 a.m. – 4:30 p.m. EST







Thank you



Appendix

Understanding Original Medicare's rules

- You must be entitled to Medicare Part A and/or enrolled in Medicare Part B and continue to pay your Medicare Part B premium
- You can only be in one Medicare Advantage plan at a time. Enrolling in another plan will automatically disenroll you from any other Medicare Advantage or prescription drug plan.
- If you do not enroll in a Medicare Part D prescription drug plan or a Medicare Advantage plan that includes prescription drug coverage, or you do not have other creditable prescription drug coverage, you may have to pay Medicare's Late Enrollment Penalty
- You must inform us of any current prescription drug coverage or future enrollment that includes prescription drug coverage
- Medicare allows you to have different plans for medical (Medicare Advantage) and prescription drug coverage (Part D), but they must both be group-sponsored retiree health coverage. If you are enrolled in a group Medicare Advantage plan without prescription drug coverage and need Part D coverage, you cannot enroll in an individual Part D plan. You must enroll in a group-sponsored Part D prescription drug plan.
- When you are a member, you are encouraged to read the plan's Evidence of Coverage (EOC), including appeals and grievance rights, which can be found at UAWTrustPDP.com
- The EOC also covers specific plan benefits, copays, exclusions, limitations and other terms
- Please review the full text of the Statement of Understanding in your 2025 enrollment plan guide



Benefits, features and/or devices may vary by plan/area. Limitations, exclusions and/or network restrictions may apply.

The formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

This document is available in alternative formats. If you receive full or partial subsidy for your premium from a plan sponsor (former employer, union group or trust), the amount you owe may be different than what is listed in this document. For information about the actual premium you will pay, please contact your plan sponsor's benefit administrator directly.

Plans are insured through UnitedHealthcare Insurance Company or one of its affiliated companies, a Medicare Advantage organization with a Medicare contract and a Medicare-approved Part D sponsor. Enrollment in the plan depends on the plan's contract renewal with Medicare.

*Optum Home Delivery Pharmacy and Optum Rx are affiliates of UnitedHealthcare Insurance Company. You are not required to use Optum Home Delivery Pharmacy for medications you take regularly. If you have not used Optum Home Delivery Pharmacy, you must approve the first prescription order sent directly from your doctor to the pharmacy before it can be filled. Prescriptions from the pharmacy should arrive within 5 business days after we receive the complete order. There may be other pharmacies in our network.

The company does not discriminate on the basis of race, color, national origin, sex, age, or disability in health programs and activities.

We provide free services to help you communicate with us such as letters in other languages, Braille, large print, audio, or you can ask for an interpreter. Please contact Customer Service at 1-844-808-4553, TTY: 711, 8 a.m.—8 p.m. local time, 7 days a week, for additional information

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